# Human Rights Issues Currently Considered Salient by the KOSÉ Group

### Prohibition of all discrimination and harassment

(race, ethnicity, nationality, language, religion, culture, age, sex, sexual orientation, gender identity, creed, social status, physical characteristics, etc.)

### Prohibition of human trafficking, forced labor, and child labor

#### Guarantee of decent work

(freedom of association and the right to collective bargaining, occupational health and safety, payment of fair wages, assurance of working conditions, etc.)

## Respect for privacy

(protection of personal information including that of customers and employees, etc.)

## Consideration for the global environment, which impacts human life and health

(climate change measures, conservation and restoration of natural capital including biodiversity, reduction of environmental burden, maintenance and assurance of water access, maintenance and assurance of living conditions centered around base of activities, consideration of health impacts, etc.)